



6.2.1: The Institutional has well defined organizational structure, Statutory Bodies/committees of the College with relevant rules, norms and guidelines along with Strategic Plan effectively deployed.

The Institutional is a prestigious college renowned for its strong organizational framework and conformity to committees and statutory organizations that are subject to stringent guidelines, standards, and regulations. A thorough strategic plan, which serves as the foundation for all of its operations, directs all of its decisions and actions. Let's examine each in more detail:
Structure of Organization:

The Institutional is proud of its clearly defined organizational structure, which was created to promote effective collaboration, communication, and decision-making across its different departments and groups. Usually, this arrangement consists of:

1. The highest governing body, the Board of Governors/Trustees, is in charge of determining the strategic direction of the college, guaranteeing its financial stability, and selecting important administrators.
2. Principal/President: The chief executive official in charge of the college's general management and administration.
3. Academic Departments: Units in charge of offering particular courses and programs within the university. A chairperson or director oversees each department.
4. Administrative Departments: Divisions that manage non-academic tasks such student services, facilities management, finance, and human resources.
5. Faculty and Staff: The core group of the college, consisting of instructors, supervisors, and administrative assistants.



Statutory Bodies/Committees: As required by applicable laws and regulations, the college functions within the parameters of statutory bodies and committees. These organizations uphold legal standards while encouraging accountability and openness. Several important statutory committees and bodies consist of:

1. **Academic Council:** Charged with developing curricula, ensuring quality, and creating academic policies.
2. **Finance Committee:** To maintain financial accountability, this committee is in charge of budgeting, financial planning, and expense control.
3. **Ethics Committee:** Guarantees that research, instruction, and institutional procedures follow ethical norms.
4. **Admissions Committee:** Oversees admissions, including establishing requirements, examining applications, and choosing applicants.
5. **Disciplinary Committee:** Resolves disciplinary matters involving instructors, staff, or students in an equitable and unbiased manner.

Regulations, Norms, and Guidelines: The college follows a series of regulations that control several facets of its operations. These could consist of:

1. **Academic Policies:** Guidelines for grading criteria, curriculum design, assessment techniques, and academic integrity.
2. **Code of Conduct:** Establishes expectations for staff, instructors, and students in order to foster an inclusive and courteous campus community.
3. **Financial Regulations:** Norms pertaining to financial reporting, procurement processes, approval of expenditures, and budget development.
4. **Health and Safety Protocols:** Efforts made to guarantee that everyone on campus is in a safe



and healthy environment, including adherence to health rules and emergency protocols.

5. Research Ethics Guidelines: Rules for carrying out studies that cover gaining participants' informed consent, safeguarding their rights, and making sure the study is conducted ethically.

The college's strategic plan acts as a road map for accomplishing its goals and objectives. It lists objectives, projects, and priorities that are in line with the goals and values of the college. Important elements of the strategy plan could be:

1. Mission and Vision Statements: Clearly stated declarations outlining the goals and purposes of the college over the long haul.

2. Goals and Objectives: Detailed objectives and benchmarks that the college hopes to reach in a predetermined amount of time.

3. Strategies and Initiatives: Projects and action plans intended to further the college's strategic aims, which include institutional expansion, student success, and academic excellence.

4. Performance Metrics: A set of measurements that track the effectiveness of the strategic plan's implementation and enable continual review and modification.

5. Stakeholder Engagement: Procedures for involving community partners, educators, staff, alumni, and students in the development and execution of the strategic plan.

Through the efficient implementation of its strategic plan and adherence to the regulations and norms set out by statutory bodies and committees, The Institutional exhibits a dedication to excellence, integrity, and ongoing progress across all facets of its operations.


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